Santa Ana Unified School District 1601 E. Chestnut Avenue Santa Ana, California 92701

MINUTES

REGULAR MEETING SANTA ANA BOARD OF EDUCATION

September 13, 2016

CALL TO ORDER

The meeting was called to order at 5:12 p.m. by Board President Palacio. Other members in attendance were Mr. Richardson, Ms. Amezcua, and Ms. Iglesias.

CLOSED SESSION PRESENTATIONS

Mr. Palacio asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed at 5:12 p.m. to consider anticipated litigation, public employment, and negotiations.

Mr. Hernández arrived at 5:14 p.m.

RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:28 p.m.

Cabinet members present were Dr. Phillips, Dr. Haglund, Mr. McKinney, Ms. Lohnes, Ms. Pueblos, Ms. Douglas, and Mr. Williams.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Edith Alvarez, Lathrop Intermediate student.

REPORT OF ACTION TAKEN IN CLOSED SESSION

	ard for former classified employee, as named in Closed Session -004583, in the amount of \$30,130.
Moved:	Palacio Richardson Amezcua X Hernández Iglesias
Seconded:	Palacio RichardsonX Amezcua Hernández Iglesias
Ayes:	Palacio X Richardson X Amezcua X Hernández Iglesias X
Noes:	Palacio Richardson Amezcua Hernández _X _ Iglesias
Final Vote:	Ayes4_ Noes 1_ Abstain Absent
Stipulated Awa	5-0, the Board took action to approve the Workers' Compensation and for former classified employee, as named in Closed Session008031, in the amount of \$58,290.
Moved:	Palacio Richardson X Amezcua Hernández Iglesias
Seconded:	Palacio Richardson Amezcua X Hernández Iglesias
Ayes:	Palacio X Richardson X Amezcua X Hernández X Iglesias X
Noes:	Palacio Richardson Amezcua Hernández Iglesias
Final Vote:	Ayes5 Noes 0 Abstain Absent
=	4-1, the Board took action to appoint Julie Laguna-Caturegli to the sistant Principal at Sierra Preparatory Academy.
Moved:	Palacio Richardson X Amezcua Hernández Iglesias
Seconded:	Palacio Richardson Amezcua Hernández IglesiasX_
Ayes:	Palacio X Richardson X Amezcua X Hernández Iglesias X
Noes:	Palacio Richardson Amezcua HernándezX Iglesias
Final Vote:	Ayes 4 Noes 1 Abstain Absent

By a vote of 4-1, the Board took action to approve the Workers' Compensation

Recognition of Simon Family Foundation Scholars Class of 2018

RECOGNITIONS / ACKNOWLEDGMENTS

Stephanie Barajas, Eric Lopez, Celine Oezkan, Sayelly Olivo, Fatima Orozco, Anh-Vy Phan, Sergio Santoyo, Angel Torres, Emmanuel Velazquez, Amisadai Garcia, Diego Garcia, Octavio Landin, Eva Martinez, Esthela Tapia, Nga Truong, and Destiny Vallejo were recognized as the Simon Family Foundation Scholars Class of 2018.

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Recognition of Santa Ana Community Member Robert Flournoy

Robert Flournoy, Executive Director for Loaves and Fishes x10, was recognized for providing food to over 400 SAUSD families form Kennedy, Madison, Roosevelt, and Walker elementary schools.

SUPERINTENDENT'S REPORT

Dr. Phillips opened her report by mentioning her school-site visits. She also mentioned concerns from community members related to the planned increase in facility use fees; an administrative task force is being assembled to address concerns. Superintendent Phillips attended the Wheelchair Tennis event sponsored by the Kiwanis Club of Santa Ana, in conjunction with First Serve Santa Ana and the United States Tennis Association. She also participated in the City of Santa Ana's Fiesta Patrias parade with Board Clerk Amezcua and Board Member Iglesias. Superintendent Phillips concluded her report by stating that she contacted the City Manager regarding the homeless issue that is facing Santa Ana, and specifically requested that SAUSD participate in discussions and recommendations to ensure student safety.

PUBLIC PRESENTATIONS

Eddie Leon, Barbara Pearson, and Rigo Rodriguez addressed the Board related to campaign contribution limits. Rick Niedermayer and Jorge Rodriguez addressed the Board related to Facilities Usage Fees. David DeLeon addressed the Board related to the SAUSD PTA and Kiwanis Club.

1.0 APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action:

1.6 Approval of Three High School CTE Courses

- 1.6.1 Approval of Dental Assistant Course for High School Students
- 1.6.2 Approval of Medical Core Course for High School Students
- 1.6.3 <u>Approval of Medical Assistant Clinical Course</u> for High School Students
- 1.9 <u>Approval of Agreement with Catapult</u> Learning West LLC for Period of September 14, 2016 through June 16, 2017
- 1.15 Approval of Agreement with Kid Healthy/OneOC for Padres en Acción Program for Period of September 14, 2016 through June 30, 2017
- 1.16 Approval of Agreement with The Learning Together Company for 2016-17 School Year

- 1.17 <u>Approval of Agreement with The Learning Together STRENGTHS</u> Academy Program for 2016-17 School Year
- 1.20 Approval of Memorandum of Understanding with Boys & Girls Club of Santa Ana for Period of September 14, 2016 through June 30, 2019
- 1.21 Approval of Memorandum of Understanding with Parent Institute for Quality Education for Period of September 20 through November 15, 2016
 - It was moved by Ms. Amezcua, seconded by Mr. Richardson, and carried 5-0, to approve the remaining items on the Consent Calendar as follows:
- 1.1 <u>Approval of Regular Board Meeting Minutes</u> August 9, 2016 and Approval of Special Board Meeting / Board Workshop Minutes August 23, 2016
- 1.2 Orange County Department of Education Fourth Quarterly Report on Williams Settlement Legislation for Fiscal Year 2015-16
- 1.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 School- Sponsored Trips and Administrative Regulation (AR) 6153.1 Extended School-Sponsored Trips
- 1.4 <u>Approval of Payment and Reimbursement</u> of Costs Incurred for Related Services for Students with Disabilities for 2016-17 School Year
- 1.5 <u>Approval of Acceptance of Specialized Secondary Programs</u>: Cohort 2 Year 2 Implementation Grant for 2016-17 School Year
- 1.7 <u>Approval of After School Education</u> and Safety Grant Award for Period of July 1, 2016 through June 30, 2017
- 1.8 <u>Approval of Agreement</u> for Mental Health Counseling Services for 2016-17 School Year
- 1.10 Approval of Agreement with Childcare Careers for 2016-17 School Year
- 1.11 <u>Approval of Agreement</u> with Coast 2 Coast Coaching for Period of September 14, 2016 through June 9, 2017
- 1.12 Approval of Agreement with Houghton Mifflin Harcourt for Period of September 14, 2016 through June 30, 2017
- 1.13 Approval of Agreement with Meet the Masters Inc. for Period of September 14, 2016 through June 24, 2017
- 1.14 Approval of Agreement with Agile Mind for Period of September 14, 2016 through June 30, 2017
- 1.18 Approval of Program Partner Agreement with Jumpstart for Period of October 1, 2016 through June 30, 2017

- 1.19 Authorization to Amend the Agreement with School Services of California
- 1.22 <u>Approve the Services Agreement</u> with Serve the People Community Health Center (Healthy Smiles for Kids of Orange County)
- 1.23 Ratification of Consultant Agreement with RMC Education Consultant
- 1.24 Ratification of Consultant Agreement with Maria G. Ott, Ph.D.
- $\frac{\text{Ratification to Amend the Agreement}}{\text{Assistance Team for 2015-16}} \text{ with Fiscal Crisis and Management}$
- 1.26 Ratification of Purchase Order Summary and Listing of all Purchase Orders, for the Period of July 27, 2016 through August 23, 2016
- 1.27 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of July 27, 2016 through August 23, 2016
- 1.28 Approval of Rejection of Government Code §910 and §910.2 Claims Against Santa Ana Unified School District File Numbers: LBI 1602520 RV and LPD 1602570 AB
- 1.29 Approval of Disposal of Used Vehicles
- 1.30 <u>Approval and Ratification of Disposal</u> of Obsolete Unrepairable Computer Equipment, Miscellaneous Furniture, Equipment, Library Books and/or Textbooks
- 1.32 <u>Adoption of Resolution No. 16/17-3134</u> General Liability Coverage for Volunteer Medical Team Doctors for District High School Events
- 1.33 Adoption of Resolution No. 16/17-3136 Authorization of Amendment No. 01 to California State Preschool Contract CSPP-6334 for 2016-17 Program Year
- 1.34 <u>Adoption of Resolution No. 16/17-3137</u> Authorization of Amendment No. 02 to California State Preschool Contract CSPP-6334 for 2016-17 Program Year
- $\frac{\text{Authorization to Utilize}}{99-20.01 \text{ with IDSC Holdings LLC dba Snap-On Industrial for the Purchase of Auto Shop Tools}$
- 1.36 <u>Approval of Declaration of Need</u> for Fully Qualified Educators for 2016-17 School Year
- 1.37 <u>Approval of Personnel Calendar</u> Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

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Items removed from Consent Calendar for discussion and separate action:

- 1.6 Approval of Three High School CTE Courses
 - It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, Mr. Richardson not present, to approve three high school CTE courses.
 - 1.6.1 Approval of Dental Assistant Course for High School Students
 - 1.6.2 Approval of Medical Core Course for High School Students
 - 1.6.3 Approval of Medical Assistant Clinical Course for High School Students
- 1.9 Approval of Agreement with Catapult Learning West LLC for Period of September 14, 2016 through June 16, 2017
 - It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, Mr. Richardson not present, to approve the agreement with Catapult Learning West LLC for the period of September 14, 2016 through June 16, 2017.
- 1.15 Approval of Agreement with Kid Healthy/OneOC for Padres en Acción Program for Period of September 14, 2016 through June 30, 2017
 - It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, Mr. Richardson not present, to approve the agreement with Kid Healthy/One OC for the Padres en Acción Program for the period of September 14, 2016 through June 30, 2017.
- 1.16 Approval of Agreement with The Learning Together Company for 2016-17 School Year
 - It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 4-0, Mr. Richardson not present, to approve the agreement with The Learning Together Company for the 2016-17 school.
- 1.17 <u>Approval of Agreement with The Learning Together STRENGTHS</u> Academy Program for 2016-17 School Year
 - It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 4-0, Mr. Richardson not present, to approve the agreement with The Learning Together STRENGTHS Academy Program for the 2016-17 school year.
- 1.20 Approval of Memorandum of Understanding with Boys & Girls Club of Santa Ana for Period of September 14, 2016 through June 30, 2019
 - It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 3-0-1, Mr. Hernández not present, and Mr. Richardson abstained, to approve the Memorandum of Understanding with Boys & Girls Club of Santa Ana for the period of September 14, 2016 through June 30, 2019.

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1.21 Approval of Memorandum of Understanding with Parent Institute for Quality Education for Period of September 20 through November 15, 2016

It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 4-0, Mr. Hernández not present, to approve the memorandum of understanding with the Parent Institute for Quality Education for the period of September 20 through November 15, 2016.

REGULAR AGENDA - ACTION ITEMS

2.0 APPROVAL OF DISTRICT'S UNAUDITED ACTUALS FOR 2015-16 SCHOOL YEAR

It was moved by Ms. Amezcua, seconded by Mr. Richardson, and carried 4-0, Mr. Palacio not present, to approve the District's Unaudited Actuals for 2015-16 school year.

3.0 APPROVAL OF CONTRACT FOR HEAD START FUNDING FOR 2016-17 PROGRAM YEAR

It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 4-0, Mr. Palacio not present, to approve the contract for Head Start funding for the 2016-17 program year.

4.0 APPROVAL OF PAYMENT OF ADVANCED PLACEMENT TEST FEES TO COLLEGE BOARD FOR 2016-17 SCHOOL YEAR

It was moved by Ms. Amezcua, seconded by Mr. Richardson, and carried 5-0, to approve the payment of the Advanced Placement test fees to the College Board for the 2016-17 school year.

- 5.0 APPROVAL OF AGREEMENT WITH BUCK INSTITUTE OF EDUCATION FOR 2016-17 SCHOOL YEAR
 - It was moved by Mr. Palacio, seconded by Mr. Richardson, and carried 5-0, to approve the agreement with Buck Institute of Education for the 2016-17 school year.
- 6.0 APPROVAL OF FIRST AMENDMENT TO LEASE BETWEEN SANTA ANA UNIFIED SCHOOL DISTRICT AND CITY OF SANTA ANA FOR THE WATER TOWER AT DAVIS ELEMENTARY SCHOOL CAMPUS

It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 4-1, Mr. Hernández dissenting, to approve the first amendment to the lease between the Santa Ana Unified School District and the City of Santa Ana for a water tank located at Davis Elementary School campus.

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- 7.0 AUTHORIZATION TO AWARD A CONTRACT TO HMC ARCHITECTS, LENTZ MORRISSEY
 ARCHITECTURE, AND SVA ARCHITECTS FOR ARCHITECTURAL SERVICES FOR VARIOUS
 DISTRICT MODERNIZATION PROJECTS
 - It was moved by Ms. Amezcua, seconded by Mr. Richardson, and carried 5-0, to authorize staff to award a contract to HMC Architects, Lentz Morrissey Architecture, and SVA Architects for architectural services for various District modernization projects.
- 8.0 ADOPTION OF RESOLUTION NO. 16/17-3126 INTENT TO GRANT EASEMENT TO THE ORANGE COUNTY WATER DISTRICT FOR CONSTRUCTION OF A GROUNDWATER MONITORING WELL
 - It was moved by Mr. Richardson, seconded by Ms. Iglesias, and carried 5-0, to adopt Resolution No. 16/17-3126 to declare intent to grant an easement to the Orange County Water District for construction of a groundwater monitoring well.
- 9.0 ADOPTION OF RESOLUTION NO. 16/17-3127 INTENT TO GRANT EASEMENT TO THE CITY OF SANTA ANA FOR USE OF RECYCLED WATER AT THE SANTA ANA PUBLIC SCHOOLS SPORTS COMPLEX
 - It was moved by Mr. Richardson, seconded by Ms. Amezcua, and carried 5-0, to adopt Resolution No. 16/17-3127 to declare intent to grant an easement to the City of Santa Ana for the use of recycled water at the Santa Ana Public Schools Sports Complex.
- 10.0 ADOPTION OF RESOLUTION NO. 16/17-3132 PROCLAIMING SEPTEMBER 15 THROUGH OCTOBER 15, 2016 AS NATIONAL HISPANIC HERITAGE MONTH

It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 5-0, to adopt Resolution No. 16/17-3132 proclaiming September 15 through October 15, 2016 as Santa Ana Unified School District's National Hispanic Heritage Month.

REVISION OF EXISTING BOARD POLICIES

Board Policy (BP) 1312.3 - Uniform Complaint Procedures (UCP) (Revised: For Adoption)

It was moved by Mr. Richardson, seconded by Mr. Palacio, and carried 5-0, to adopt the revised Board Policy (BP) 1312.3 - Uniform Complaint Procedures.

NEW BOARD POLICIES

Board Policy (BP) 4351 - Management, Supervisory, and Confidential Personnel - Salary Guides (For Adoption)

It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 5-0, to adopt the new Board Policy (BP) 4351 - <u>Management, Supervisory, and Confidential Personnel - Salary Guides</u>.

Board Policy (BP) 5131.1 - Bus Conduct (For Adoption)

It was moved by Mr. Richardson, seconded by Ms. Amezcua, and carried 5-0, to adopt the new Board Policy (BP) 5131.1 - Bus Conduct.

BOARD AND STAFF REPORTS/ACTIVITIES

Mr. Richardson

• Pleased with the established 2016-17 schedule with Kids Vision for Life.

Ms. Amezcua

 Announced the upcoming City of Santa Ana International Older Adults Fair at Birch Park.

Ms. Iglesias

· Participated in the City of Santa Ana Fiestas Patrias Parade.

ADJOURNMENT

There being no further business to come before the Board, the Board meeting was adjourned in memory of Luis Antonio Torres and Concepcion Manibusan, at 8:33 p.m. by Board President Palacio.

The next Regular Meeting will be held on Tuesday, September 27, 2016, at 6:00 p.m.

ATTEST:

Stefanie P. Phillips, Ed.D.

Secretary

Santa Ana Board of Education

RESOLUTION NO. 16/17-3133

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

Appropriations Limits for Fiscal Years 2015-16 and 2016-17

WHEREAS, Article XIII B of the California Constitution provides certain limitations and controls on the total annual appropriations of any school district; and,

WHEREAS, Division 9, (commencing with Section 7900) of Title 1 of the Government Code provides for the implementation of Article XIII B; and,

WHEREAS, Education Code Section 42132 provides that the governing body of each school district shall annually adopt a resolution to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year on or before September 15 of each year; and,

WHEREAS, the documentation used in determining the appropriations limits for fiscal years 2015-16 and 2016-17 is available for public inspection in the Office of the Deputy Superintendent, Operations.

NOW, THEREFORE, BE IT RESOLVED: That the Board of Education hereby declares as follows:

- 1. The actual appropriations limit for 2015-16 was \$330,437,658.94, and the appropriations in the 2015-16 budget did not exceed the limitations imposed by Article XIII B of the California Constitution.
- 2. The appropriations limit for 2016-17 is estimated to be \$336,726,968.12, and the appropriations in the 2016-17 budget do not exceed the limitations imposed by Article XIII B of the California Constitution.

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29	Upon motion of Member Amezcua and duly seconded, the foregoing
30	Resolution was adopted by the following vote:
31	
32	AYES: John Palacio, Rob Richardson, Valerie Amezcua, Jose A. Hernandez,
33	and Cecilia Iglesias NOES:
34	ABSENT
35	
36	STATE OF CALIFORNIA)
37) SS:
38	COUNTY OF ORANGE)
39	
40	I, Valerie Amezcua, Clerk of the Board of Education of the Santa Ana Unified
41	School District of Orange County, California, hereby certify that the above and
42	foregoing Resolution was duly adopted by the said Board at a regular meeting
43	thereof held on the 13th day of September, 2016, and passed by a vote of
44	
45	IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of
46	September, 2016.
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49	XI. X
50	Valerie Amezcua,
51	Clock of the Board of Education
52	Santa Ana Unified School District

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RESOLUTION NO. 16/17-3134

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT ORANGE COUNTY, CALIFORNIA

GENERAL LIABILITY COVERAGE FOR VOLUNTEER MEDICAL TEAM DOCTORS-DISTRICT HIGH SCHOOLS

WHEREAS, Santa Ana Unified School District recognizes the need for and the benefit derived from individuals and groups providing volunteer services to the District; and

WHEREAS, the Santa Ana Unified School District desires to provide General Liability coverage for individuals in their capacity as volunteers to the District while they are performing services for the District in accordance with District regulations and policy; and

WHEREAS, that for the purposes of extending this coverage to official volunteers of the District, particularly medical doctors, who directly volunteer to provide medical services to the District's athletic teams during football season.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Santa Ana Unified School District that the following persons whose volunteer services are accepted in accordance with District regulations and policy shall be covered by the District's Liability insurance program. The type of approved volunteer service shall be on file in the appropriate District or local site office prior to commencing volunteer services.

- Dr. Kyle Case
- Dr. Jonathan Santana
- Dr. Erol Sosa
- Dr. David Kruse, MD
- Dr. William Woo
- Dr. Chris Chroner, MD
- Dr. Margarita Sanchez-Padilla

 PASSED AND ADOPTED, by the Governing Board on <u>September 13, 2016</u>, by the following vote:

 ${\tt AYES:}$ John Palacio, Rob Richardson, Valerie Amezcua, Jose A. Hernandez, and ${\tt NOES:}$ Cecilia Iglesias

ABSENT:

I, Valerie Amezcua, Clerk of the Governing Board, do hereby certify that the foregoing is a true and correct copy of Resolution No. $\underline{16/17-3134}$, which was duly adopted by the Board of Education of the Santa Ana Unified School District at meeting thereof held on said date

WITNESSED my hand this 13th day of September, 2016.

Valerie Amezcua,

Clark of the Board of Education Santa Ana Unified School District

2016/17 - 3136 **RESOLUTION**

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services by adoption of Resolution No. 2016/17-3136 — Authorization of Amendment 01 to California State Preschool Program Contract CSPP-6334 for the 2016-17 program year.

RESOLUTIO	DN
BE IT RESOLVED that the Governing Board of _	Santa Ana Unified School District
authorizes entering into local agreement number/sthat the person/s who is/are listed below, is/are as Governing Board.	s 16/17-3136 and uthorized to sign the transaction for the
NAME TITLE	SIGNATURE
Stefanie P. Phillips, Ed.D. Superintende	ent Office Control
PASSED AND ADOPTED THIS 13th day Governing Board of Santa Ana Unified School	
of Orange County, California.	
I,, Clerk of the Go	
Santa Ana Unified School District , of	Orange , County,
California, certify that the foregoing is a full, true are adopted by the said board at a regular public place of meeting and the resolution is on file	meeting thereof held at a regular
(Clerk's signature)	9/13/16
Ciery 2 signature)	(Date)

2016/17 – 3137 **RESOLUTION**

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services by adoption of Resolution No. 2016/17-3137 — Authorization of Amendment 02 to California State Preschool Program Contract CSPP-6334 for the 2016-17 program year.

	RESOLUTION		
BE IT RESOLVED that the Gov	verning Board of San	ta Ana Unified S	chool District
		4	
authorizes entering into local ag that the person/s who is/are list Governing Board.	greement number/s ed below, is/are authoriz	16/17-313 ed to sign the tra	7 and
NAME	TITLE	(Fig	NATURE
Stefanie P. Phillips, Ed.D.	Superintendent	_ Klu	HOP-
PASSED AND ADOPTED THIS Governing Board ofSanta /			2016/17, by the
of <u>Orange</u> Co	unty, California.		-
I, Valerie Amezcua Santa Ana Unified School Di			. County
California, certify that the foregonadopted by the said board at a public place of meeting and the i	ing is a full, true and corr regular n	rect copy of a res neeting thereof he office of said Bo	olution eld at a regular ard.
(Clerk's signa	iture)	9/13/1	(Date)

LAST NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RESIGNATION					
	Assistant Superintendent of				
	Teaching and	K12 Teaching and			Accepted another
Kodriguez, Michelle L.	Learning	Learning	August 26, 2016		position - 7 years
RESIGNATION CHANGE IN DATE	E IN DATE				
			Revised from		
			September 2, 2016		Accepted another
Cole, Dennis	Principal	Mendez	to August 26, 2016		position - 21 years
NEW HIRES/RE-HIRES 2016-17	3 2016-17				
					New Hire -
Barfield, Lindsey	Teacher	Saddleback	August 23, 2016		Temporary 44909
Bird, Valerie	Teacher	Taft	August 23, 2016		New Hire - Intern
					New Hire -
Bishop, David	Teacher	Valley	August 23, 2016		Temporary 44909
					New Hire -
Bruno, Catherine	Teacher	Sierra	August 23, 2016		Temporary 44909
					New Hire -
Covey, Michael	Teacher	Mendez	August 23, 2016		Temporary 44909
					New Hire
Davidson, Justin	Teacher	Saddleback	August 23, 2016		Temporary 44909

Mark A. McKinney, Associate Superintendent, Human Resources

LAST NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES 2016-17 (Cor	S 2016-17 (Continued)	1)			
					New Hire -
Diosdado, Daniela	Teacher	Romero-Cruz	August 23, 2016		Temporary 44909
					New Hire -
Doane, Courtney	Teacher	Willard	August 23, 2016		Probationary I
					New Hire -
Espineli, Tabitha	Teacher	Special Education	August 23, 2016		Probationary I
					New Hire -
Fernandez, Kim	Teacher	Sierra	August 23, 2016		Probationary I
					New Hire -
Francis, Craig	Teacher	Saddleback	August 23, 2016		Temporary 44909
					New Hire -
Goodheart, Brian	Teacher	Carr	August 23, 2016		Temporary 44909
					New Hire -
Hadley, Jamie	Teacher	Heninger	August 23, 2016		Temporary 44909
					New Hire -
Hardenbergh, Caroline	Teacher	Human Resources	August 25, 2016		Temporary 44909
					New Hire -
Hartman, Peter Jr.	Teacher	Lathrop	August 23, 2016		Temporary 44909
					New Hire -
					Temporary 44909
Hermann, Cynthia J.	Teacher	Santa Ana	August 23, 2016		(40% of everyday)
					New Hire -
Hernandez, Danny	Teacher	Saddleback	August 23, 2016		Temporary 44909
					New Hire -
Lower, Daniel	Teacher	McFadden	August 23, 2016		Probationary I

Mark A. McKinney, Associate Superintendent, Human Resources

LAST INTINE	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRES/RE-HIRES 2016-17 (Conti	S 2016-17 (Continued)])			
					New Hire -
Marquez, Juan Carlos	Teacher	Spurgeon	August 23, 2016		Temporary 44909
					New Hire -
Monroe, Scott	Teacher	Saddleback	August 23, 2016		Temporary 44909
					New Hire -
Mosqueda, Corinne	Teacher	Muir	August 24, 2016		Temporary 44909
					New Hire -
Nguyen, Brandon	Teacher	Santa Ana	August 23, 2016		Temporary 44909
					New Hire -
Nguyen, Catherine	Teacher	Carr	August 23, 2016		Temporary 44909
					New Hire -
Nguyen, Ngoc	Teacher	Pio Pico	August 23, 2016		Probationary I
					New Hire -
Paquette, Brittany	Teacher	Human Resources	August 25, 2016		Temporary 44909
					New Hire -
Prado, Crystal	Teacher	Lincoln	August 24, 2016		Temporary 44909
					New Hire -
Rivas, Claudia	Librarian	Godinez	August 23, 2016		Probationary I
		Visual and			New Hire -
Rivas, Ruben	Teacher	Performing Arts	August 23, 2016		Temporary 44909
					Rehire -
Schurman, James	Teacher	Segerstrom	August 23, 2016		Probationary II
					New Hire -
Sfakianakis, George	Teacher	Esqueda	August 23, 2016		Temporary 44909

Mark A. McKinney, Associate Superintendent, Human Resources

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COMMENTS				New Hire - Probationary I	New Hire -	Temporary 44909	New Hire - Temporary 44909											
END DATE																		
EFF. DATE				August 23, 2016		August 23, 2016	August 25, 2016			August 21, 2016								
SITE		1)		Adams		Romero-Cruz	Human Resources		PLOYMENT	Godinez								
OSITION		2016-17 (Continued		Teacher		Teacher	Teacher	82	ONTH REEMPLOY	Teacher		:				į		
LAST NAME		NEW HIRES/RE-HIRES 2016-17 (Continued)		Tompkins, Sydney		Van Leer, Jenna	Walk, Kaylee		EXPIRATION OF 39-MONTH REEM	Eskow, Sheldon								

Mark A. McKinney, Associate Superintendent, Human Resources

NAME DOCUME SCHOOLINGS 13, 2010	DOCTOR	CITE	000 0 4 TE	THE PARTY	CAT ABY	Outra de la companya
TANAME	rogilion	2116	EFF. DAIE	END DATE	SALAKI	COMINENTS
RESIGNATIONS						
		After School				Classified Sub
Aguilar, Eduardo	After School IP	Programs	July 27, 2016			6 months
		After School				Personal - 8
Avalos, Brenda	After School IP	Programs	August 18, 2016			months
						To teach at Taft
	Autism					- 1 year, 10
Bird, Valerie	Paraprofessional	Washington	July 25, 2016			months
						Personal - 7
Calderon, Aurea	Instr. Asst Provider	Segerstrom	June 9, 2016			months
Campos de Thaler,	Licensed Vocational					Personal - 1
Rosa	Nurse	PSS	June 16, 2016			month
						Personal - 8
Castro, Maranda	Instr. Asst. Provider	Valley	August 11, 2016			months
						Personal - 9
Del Campo, Derick	Instr. Asst. Provider	Segerstrom	August 16, 2016			months
	Licensed Vocational					Personal - 8
Galeana, Diana	Nurse	PSS	August 16, 2016			months
	**	After School				Personal - 9
Gaona, Kelly	After School IP	Programs	September 2, 2016			months
		Nutrition				Personal - 2
Garcia, Isabel	Fd. Svc. Wkr.	Svcs.	August 19, 2016			months
						Personal - 1
Garcia, Jocelyn	After School IP	MacArthur	August 23, 2016			year, 7 months
						Personal - 1
Gutierrez, Robert	After School IP	Willard	July 27, 2016			year, 6 months

Mark A. McKinney, Associate Superintendent, Human Resources

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Roard Moeting - Sentember 13, 2016 Personnel Calendar

4	oard Meeting - Septe	ember 13, 2010					
<u></u>	VAME	POSITION	SITE	EFF. DATE	END DATE	SALARY CO	2

NAME POSITION	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RESIGNATIONS (Continuation)	ontinuation)					
•	Autism	;				Personal - 2
Hassan Awni, Hiam	Paraprofessional	Mitchell	August 11, 2016			years, 5 months
	Licensed Vocational	Health				
Hamze, Gloria	Nurse	Svcs./Sp. Ed.	August 24, 2016			Other
,						Personal - 1
Isias, Orlando	Instr. Asst. Sev. Dis.	McFadden	June 16, 2016			year, 7 months
						Personal - 11
Jaramillo, Javier	After School IP	Hoover	August 30, 2016	!		months
						Personal - 9
Kim, Janet	After School IP	Romero-Cruz	Romero-Cruz August 19, 2016			months
	Licensed Vocational					Personal - 2
Lavine, Mary	Nurse	Madison	August 8, 2016			months
						Personal - 7
Lopez, Jose	Activity Supervisor	Santigao	June 19, 2016			months
						Personal - 10
Lopez, Laura	Activity Supervisor	Godinez	August 19, 2016			months
	,					Personal - 5
Lopez, Michael	After School IP	Lincoln	July 27, 2016	:		years, 2 months
						Personal - 11
Manra, Brenda	Instr. Asst. Provider	Segerstrom	June 9, 2016			months
						Personal - 3
Melgarejo, Estela	After School IP	Fremont	June 15, 2016			months

NAME POSITION	POSITION	SITE	EFF. DATE	END DATE	SALARV	COMMENTS
RESIGNATIONS (Continuation)	ontinuation)					
			: ,			
	1	7.1 = -141.				
Mercado. Jaqueline	Nurse	Svcs./Sn Ed	Angust 22 2016			Personal - 2
			0.50			Jems, e monans
Nguyen, Angelina	After School IP	Programs	August 26, 2016			Other
	Licensed Vocational					Personal - 1
Ojeda, Patricia	Nurse	PSS	August 19, 2016			year, 8 month
		After School				Personal - 1
Oliva, Jennifer	After School IP	Programs	July 27, 2016	;		year
1						Personal - 5
Perez, Jessica	Site Clerk	Ed. Services	August 15, 2016			year, 7 months
	Licensed Vocational	Health				Personal - 7
Ramirez, Michael	Nurse	Svcs./Sp. Ed.	August 26, 2016			months
	Inacitano V bonnesi I	Loolth				
Rangel, Jannette		p. Ed.	August 24, 2016			Other
			i			Personal - 1
Rivera, Jessica	After School IP	Villa	July 27, 2016			year, 6 months
	Licensed Vocational					Personal - 8
Roman, Jose	Nurse	Washington	August 24, 2016			months
						Personal - 1
Sanchez, Roselia	SSP Sp. Ed.	King	June 16, 2016			year, 9 months

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - September 13, 2016

NAME POSITION	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RESIGNATIONS (Continuation)	ontinuation)					
		# · · · · · · · · · · · · · · · · · · ·				
Sordon Lakeisha	Licensed Vocational	Health Svcs /Sn Ed				Other
						Personal - 10
Torres, Genoveva	Activity Supervisor	Fremont	June 16, 2016			months
((Personal - 3
Valdez, Cristina	Fd. Svc. Wkr.	Century	June 3, 2016			years
		After School				Personal - 1
Vu, Kimmi	After School IP	Programs	August 18, 2016			month
					-	Personal - 1
Zamorano, Alejandro	After School IP	Muir	September 5, 2016		-	year, 8 months
TERMINATION						
!						:
ID# 30088	Teachers Aide	Child Development	August 23, 2016			
NEW HIRES						
	Licensed Vocational					
Cendana, Meniphae	Nurse	Sp. Ed.	August 24, 2016		24/1	Probationary
Escalante, Michelle	Instr. Asst. Sev. Dis.	Fremont	August 24, 2016		20/1	Probationary
Espinoza, Hilda	Activity Supervisor	Godinez	August 24, 2016		1/0/1	
Gonzalez, Erica	Activity Supervisor	Jefferson	August 29, 2016		1/0/1	

Mark A. McKinney, Associate Superintendent, Human Resources

NAME POSITION	POSITION	SITE	EFF DATE	END DATE	SALABV	COMMENTS
NEW HIRES (Continuation)	uation)					
Gonzalez de Galvan,						
Norma	Activity Supervisor	Sierra	August 24, 2016		10/1	
Gaeta, Stephanie	Activity Supervisor	Martin	August 29, 2016		10/1	
Guillen, Olga	Activity Supervisor	Muir	August 24, 2016		10/1	
Hernandez, Bethany	Site Clerk	Fremont	September 14, 2016		24/1	Probationary
	Licensed Vocational	Health Svcs.				
Jimenez, Vanessa	Nurse	Sp. Ed.	August 24, 2016		24/1	Probationary
Lesinski, Hanna	Activity Supervisor	Century	August 24, 2016		1/0/1	
		Santa Ana				
Michel, Edward	Site Clerk	High	September 14, 2016		24/1	Probationary
Parkhouse, Paulette	Instr. Asst. DHH	Taft	August 24, 2016		20/1	Probationary
Ramos, Veronica	Site Clerk	Heninger	September 14, 2016		24/1	Probationary
		After School				
Rico, Andreana	After School IP	Program	August 24, 2016		16/1	Probationary
Rocha Rodriguez,					:	
Leonardo	Library Media Tech.	Villa	August 30, 2016		25/1	Probationary
Rodriguez, Maribel	Activity Supervisor	Heninger	August 29, 2016		10/1	
Soria, Lisset	Activity Supervisor	Godinez	August 29, 2016		10/1	
Wells, Lilia	Activity Supervisor	Greenville	August 31, 2016		10/1	
ADDITIONAL ASSIGNMENT	GNMENT					
				:		
Maldonado Gomez,						
Edgar	SSP Sp. Ed.	Willard	August 24, 2016		19/2	

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

NAME POSITION	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROMOTIONAL APPOINTMENTS	POINTMENTS					
	,					
	Lead Teacher				From IIIC	From Preschool
Garcia, Laura	Preschool	ECE	August 23, 2016		to LTC/2	Teacher
					From 16/2	From After
Maon, Oseni	Instr. Asst. Computer Edison	Edison	September 7, 2016		to 26/1	School IP
	Autism				From 19/3	From SSP Sp.
Monterroso, Ashley	Paraprofessional	Washington	August 24, 2016		to 24/2	Ed.
					From 19/3	From SSP Sp.
Morales, Cindy	Instr. Asst. Sev. Dis.	Kennedy	September 6, 2016		to 20/4	Ed.
	,					
,	Lead Preschool				To LT/C/9	From Preschool
Navarrete, Maria	Teacher	ECE	August 23, 2016		From IIIC/1 Teacher	Teacher
	Tong Tong I				[]	t -
Reeves Clandia	Dreschool	בטב	A 72 7016		_	From Preschool
	Antigan	101	7 ugust 23, 2010			1 cacilei
Dolome Moule		L C			From 19/3	From SSP Sp.
MODELLS, INIAIK	raraproressional	Sp. Ed.	August 24, 2016		to 24/2	Ed.
The state of the s	,					
KEAFFOIN I MENT	(Keturned from Leave)					
Rios, Sara	SSP Sp. Ed.	Jackson	August 25, 2016		19/4	
80						

Mark A. McKinney, Associate Superintendent, Human Resources

REASSIGNMENTS Abarca, Maria Instr. Asst. Sp. Avila, Allan After School IP Autism Calderon, James Paraprofessiona Delgado, Maria After School IP Figueroa, Alessia After School IP Frias, Conrad After School IP Gomez, Veronica After School IP Gomez, Veronica After School IP Gutierrez, Christian After School IP Jaimes, Alexis After School IP		DI I I		CALANI	こく CivilyIEIVI
MENTS ia ia rena y winia iiliam essia d d d hristian iis					
ia rena y y mes uria illiam essia d d hristian iis					
ia rena y y wes uria illiam essia d d onica hristian is					
ia rena y wines uria illiam essia d d d d nristian iis					From
rena y y mes uria illiam essia d d hristian iis	Instr. Asst. Sp. Ed.	Garfield	August 29, 2016	16/6	Remington
rena y mes iria illiam essia d d d hristian iis		Advanced			
y y mes uria illiam essia d d hristian iis		Learning			
mes mes illiam essia d d d hristian is	After School IP	Academy	August 24, 2016	16/2	From Itinerant
u u u	After School IP	Monte Vista	August 24, 2016	16/2	From Itinerant
u	After School IP	Spurgeon	August 24, 2016	16/1	From Itinerant
r ua					
u uu	Paraprofessional	Sp. Ed.	August 24, 2016	24/4	From Martin
u uu	After School IP	Edison	August 24, 2016	1/91	From Itinerant
ш	After School IP	Diamond	August 24, 2016	16/1	From Itinerant
ua	After School IP	Willard	August 24, 2016	16/1	From Itinerant
u		Romoro Cris	A100 10 toma	1/71	16.500
u		ואסוווכוס-סוווקי	Nomicio-Ciuz August 24, 2010	10/1	riom minerali
ua		King	August 24, 2016	16/6	From Itinerant
stian	After School IP	Franklin	August 24, 2016	16/1	From Itinerant
	After School IP	Adams	August 24, 2016	16/1	From Itinerant
	After School IP	Lincoln	August 24, 2016	16/1	From Itinerant
		Santa Ana			
Kulp, Caitlyn Instr. As	Instr. Asst. Sev. Dis.	High	August 24, 2016	 20/1	From Sierra
Landa Ortuno, Maira After Sc	After School IP	Lathrop	August 24, 2016	16/2	From Itinerant
				8	
Lopez, Yuvana Parapro	Paraprotessional	Roosevelt	August 24, 2016	24/5	From Sp. Ed.
Luisjuan, Maria After Sc	After School IP	Franklin	August 24, 2016	16/2	From Itinerant

Mark A. McKinney, Associate Superintendent, Human Resources

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
					;	
REASSIGNMENTS (Continuation)	(Continuation)					
Meza, Kristine	SSP Sp. Ed.	Lowell	August 29, 2016		19/1	From Mitchell Child Dev.
					}	From
Oropeza, Briana	Instr. Asst. Sev. Dis.	Century	August 29, 2016		20/3	McFadden
Ortiz, Angel	After School IP	Hoover	August 24, 2016		16/1	From Itinerant
Pedroza, Brenda	Autism Paraprofessional	Lincoln	August 24, 2016		24/2	From Pio Pico
						From
Ramirez, Maria Elena	Instr. Asst. Sp. Ed.	Hoover	August 29, 2016		15/6	Remington
Ramos, Claudia	Activity Supervisor	Heninger	September 6, 2016		1/01	From Fremont
					100	From Advanced
		1				Learning
Roman Antunez, Luz	After School IP	Garfield	August 24, 2016		16/2	Academy
Seaver, Richard	Autism Paraprofessional	Edison	August 24, 2016		24/6	From Carr
	Autism					
Segundo, Martin	Paraprofessional	Jefferson	August 24, 2016		24/6	From Lincoln
Tavares, Christian	After School IP	Monte Vista	August 24, 2016		1/91	From Itinerant
;					27	From
Tavares, Lydia	After School IP	Roosevelt	August 24, 2016		9/91	Remington
Vieyra, Kimberly	After School IP	Garfield	August 24, 2016		16/1	From Itinerant
Wakayama, Kyle	Activity Supervisor	Kennedy	August 24, 2016		10/1	From Esqueda
			1			From
Yamaguchi, Yumi	Library Media Tech.	Jefferson	August 24, 2016		24/4	Remington

Mark A. McKinney, Associate Superintendent, Human Resources

NAME OF THE PROPERTY OF THE PR	DOCTETON:	CILLER			Г	
INAME	FUSITION	SHE	EFF. DAIE	END DATE	SALAKY	COMMENIS
ADJUSTMENT OF WORKING ASSI	WORKING ASSIGNA	GNMENTS				
						From 10
	Lead Preschool					months to 12
Gonzalez, Neida	Teacher	ECE	August 23, 2016		LT-A/16	months
						From 10
						months to 12
Ramirez, Maria	Preschool Teacher	ECE	August 23, 2016		IIIC/2	months
						From 4 hours to
Saginario, Alyssa	Site Coordinator	Saddleback	September 6, 2016		\$25	8 hours
TEMPORARY ASSI	ASSIGNMENTS					
	Comm. Family	After School				
Flores, Carolina	Outreach Liaison	Program	August 19, 2016	September 16, 2016 36/1	36/1	
		After School				
Maon, Oseni	Site Coordinator	Program	August 24, 2016	September 7, 2016	\$25	
		Nutrition				
Mendoza, Dolores	Sr. Fd. Svc. Wkr.	Svcs.	August 24, 2016	October 30, 2016	13/6	
	Admin. Secretary				31/4+	
Miller, Brianna	School Police Svcs.	School Police	School Police August 23, 2016	October 31, 2016	Conf.	
		K12				
		Teaching &			33/4 +	
Olivarez, Maritza	Executive Secretary	Learning	August 22, 2016	September 6, 2016	Conf.	
		Nutrition				
Peinado, Maria	Sr. Fd. Svc. Wkr.	Svcs.	August 24, 2016	October 30, 2016	13/6	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar Board Meeting - September 13, 2016

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
TEMPORARY ASSIGNMENTS (Conti	GNMENTS (Continua	nuation)				
		Deputy Supts.				
Plaza, Leonor	Admin. Secretary	Office	August 22, 2016	September 6, 2016	30/6	
		After School				
Roman Antunez, Luz	Site Coordinator	Program	August 24, 2016	September 14, 2016 \$25	\$25	
		After School				
Ruiz Gonzalez, Maria Site Coordinator	Site Coordinator	Program	August 24, 2016	September 14, 2016 \$25	\$25	
HOURLY APPOINTMENTS	MENTS					
Alcaraz, Cesar	Instr. Asst. Provider	Saddleback	August 24, 2016	16/1		
Ayala Ruiz, Sebastian	Instr. Asst. Provider	Valley	August 23, 2016	1/91		
		Middle				
Lopez, Crispin	Instr. Asst. Provider	College	August 23, 2016	1/91		
Quijano, Ruben	Instr. Asst. Provider	Segerstrom	August 23, 2016	1/91		
Ramirez, Priscilla	Instr. Asst. Provider		August 23, 2016	16/1		
EXTRA DUTY						
Benz, Michael	Field Training Officer School Police June 1, 2015	School Police	June 1, 2015		\$1000	
Benz, Michael	Field Training Officer School Police December 1, 2015	School Police	December 1, 2015		\$1000	
Benz, Michael	Field Training Officer School Police June 1, 2016	School Police	June 1, 2016		\$1000	

Mark A. McKinney, Associate Superintendent, Human Resources

Board of Education Minutes September 13, 2016

RESOLUTION NO. 16/17-3126

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

RESOLUTION OF THE GOVERNING BOARD OF THE SANTA ANA UNIFIED SCHOOL DISTRICT DECLARING ITS INTENTION TO GRANT AN EASEMENT TO THE ORANGE COUNTY WATER DISTRICT

WHEREAS, the Santa Ana Unified School District ("District") owns real property located at 3101 W. Harvard Street, Santa Ana, CA 92704 (A.P.N.: 408-021-01), commonly known as the Heritage Museum of Orange County ("District Property"); and

WHEREAS, the Orange County Water District, a political subdivision of the State of California organized under Chapter 924 of the Statutes of 1933, as amended ("OCWD"), has indicated its intention to construct, operate, and maintain a below grade groundwater monitoring well and well system appurtenances, fencing, gates, and locks at the District Property, and has requested that the District grant certain portions over, under and through the District Property and necessary right-of-way thereto, as identified in Exhibit "A" attached hereto, in the form of a non-exclusive permanent easement, temporary construction easement, and maintenance easement (collectively, the "Easement"); and

WHEREAS, the proposed Easement that includes the description and location of the Easement is set forth in Exhibit "A" attached hereto and incorporated herein by this reference; and

WHEREAS, the District does not need the Easement area for classroom buildings or educational purposes; and

WHEREAS, the District may grant the Easement if, after adoption of this Resolution of Intent and publication of notice, the District's Governing Board adopts, in a regular open meeting ("Public Hearing"), by a two-thirds vote of all its members, a resolution authorizing and directing the Superintendent, or Superintendent's designee, to execute and deliver the Easement; and

WHEREAS, notice of the Governing Board's intent to grant the Easement ("Notice") shall be given pursuant to Education Code section 17558 by posting copies of this Resolution of Intent signed by the members of the Governing Board, or majority thereof, in three (3) public places in the District not less than ten (10) days before the date of the Public Hearing, and by publishing the Notice once not less than five (5) days before the date of the Public Hearing in a newspaper of general circulation, published in the District, if there is one, or if there is no such newspaper published in the District, then in an newspaper published in the county in which the District or any part thereof is situated and having a general circulation in the District; and

WHEREAS, the Public Hearing shall be held on October 11, 2016, Board meeting at $\underline{6:00}$ p.m., or as soon thereafter as the matter may be heard in the Santa Ana Unified School District Board Room, located at 1601 E. Chestnut Avenue, Santa Ana, CA 92701.

NOW THEREFORE, BE IT RESOLVED, that the District's Governing Board hereby finds, determines, declares, orders and resolves as follows:

54 Section 1. The foregoing recitals are true and correct. 55 56 Section 2. The real property upon which the Easement is to be located is not 57 needed for school classroom buildings or educational purposes. 58 59 Section 3. The District intends to grant and convey the Easement. 60 61 The Superintendent and Superintendent's designee is hereby Section 4. 62 authorized to provide public notice as required by Education Code section 17558. 63 64 Section 5. The District's Governing Board shall hold a public hearing on October 11, 2016, Board meeting at 6:00 p.m. at its regular place of meeting for 65 66 a public hearing, or as soon thereafter as the matter may be heard and shall consider 67 authorizing the grant and conveyance of the Easement from the District to OCWD in 68 accordance with the Easement attached hereto as Exhibit "A." 69 70 The foregoing resolution was considered, passed, and adopted by this Board at its 71 regular meeting of 13th day of September 2016. 72 73 74 Upon motion of Member <u>Richardson</u> and duly seconded, the foregoing Resolution was 75 adopted by the following vote: 76 77 78 AYES: John Palacio, Rob Richardson, Valerie Amezcua, Jose A. Hernandez, and Cecilia Iglesias 79 NOES: -0-80 ABSENT -0-81 82 STATE OF CALIFORNIA 83) ss: 84 COUNTY OF ORANGE 85 86 87 I, John Palacio, President of the Board of Education of the Santa Ana Unified School 88 District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 13^{th} day of September 2016 and passed by a vote of 5-0 of said Board. 89 90 91 92 93 94 John Palacio, President of the Governing Board for the 95 Santa Ana Unified School District, State of California 96 97 98 99 100

I, Rob Richardson, Vice President of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of $\underline{5-0}$ of said Board.

Olot Kintaka.

Rob Richardson, Vice President of the Governing Board for the Santa Ana Unified School District, State of California

I, Valerie Amezcua, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of $\underline{5-0}$ of said Board.

Valerie Amezoua, Clerk of the Board of Education of the Santa Ana Unified School District, State of California

I, Jose Alfredo Hernandez, Member of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of 5-0 of said Board.

Jose Alfredo Hernandez Member of the Governing Board for the Santa Ana Unified School District, State of California

I, Cecilia Iglesias, Member of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of $\underline{5-0}$ of said Board.

Cecilia Iglesias, Member of the Governing Board for the Santa Ana Unified School District, State of California

RESOLUTION NO. 16/17-3127

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

RESOLUTION OF THE GOVERNING BOARD OF THE SANTA ANA UNIFIED SCHOOL DISTRICT
DECLARING ITS INTENTION TO GRANT AN EASEMENT TO THE CITY OF SANTA ANA
AT THE SANTA ANA PUBLIC SCHOOLS SPORTS COMPLEX

WHEREAS, the Santa Ana Unified School District ("District") owns real property located at 1801 S. Greenville Street, Santa Ana, CA 92704 (A.P.N.: 408-301-01), commonly known as the Santa Ana Public Schools Sports Complex ("District Property"); and

WHEREAS, the City of Santa Ana, a Municipal Corporation, as amended ("City"), has indicated its intention to monitor, sample, analyze, and observe onsite facilities at the District Property; maintain the service meter for the purpose of measuring the quantity of recycled water delivered on a monthly basis; and has requested that the District grant certain portions over, under and through the District Property and necessary right-of-way thereto, as identified in Exhibit "A" attached hereto, in the form of a non-exclusive permanent easement, and maintenance easement, (collectively, the "Easement"); and

WHEREAS, the District does not need the Easement area for classroom buildings or educational purposes; and

WHEREAS, the District may grant the Easement if, after adoption of this Resolution of Intent and publication of notice, the District's Governing Board adopts, in a regular open meeting ("Public Hearing"), by a two-thirds vote of all its members, a resolution authorizing and directing the Superintendent, or Superintendent's designee, to execute and deliver the Easement; and

WHEREAS, notice of the Governing Board's intent to grant the Easement ("Notice") shall be given pursuant to Education Code section 17558 by posting copies of this Resolution of Intent signed by the members of the Governing Board, or majority thereof, in three (3) public places in the District not less than ten (10) days before the date of the Public Hearing, and by publishing the Notice once not less than five (5) days before the date of the Public Hearing in a newspaper of general circulation, published in the District, and

WHEREAS, the Public Hearing shall be held on October 11, 2016, Board meeting at $\underline{6:00}$ p.m., or as soon thereafter as the matter may be heard in the Santa Ana Unified School District Board Room, located at 1601 E. Chestnut Avenue, Santa Ana, CA 92701.

NOW THEREFORE, BE IT RESOLVED, that the District's Governing Board hereby finds, determines, declares, orders and resolves as follows:

Section 1. The foregoing recitals are true and correct.

Section 2. The real property upon which the Easement is to be located is not needed for school classroom buildings or educational purposes.

Section 3. The District intends to grant and convey the Easement.

Section 4. The Superintendent and Superintendent's designee is hereby authorized to provide public notice as required by Education Code section 17558.

Section 5. The District's Governing Board shall hold a public hearing on $\underline{\text{October }11,\ 2016}$, Board meeting at $\underline{6:00}$ p.m. at its regular place of meeting for a public hearing, or as soon thereafter as the matter may be heard and shall consider authorizing the grant and conveyance of the Easement from the District to City of Santa Ana in accordance with the Easement.

The foregoing resolution was considered, passed, and adopted by this Board at its regular meeting of $13^{\rm th}$ day of September 2016.

Upon motion of Member $\underline{Richardson}$ and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES: John Palacio, Rob Richardson, Valerie Amezcua, Jose A. Hernandez, and and Cecilia Iglesias

NOES: -0-

ABSENT -0-

STATE OF CALIFORNIA)
) ss:
COUNTY OF Orange)

I, John Palacio, President of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of 5-0 of said Board.

John Palacio, President of the Governing Board for the Santa Ana Unified School District, State of California

I, Rob Richardson, Vice President of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of 5-0 of said Board.

Rob Richardson, Vice President of the Governing Board for the Santa Ana Unified School District, State of California I, Valerie Amezcua, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of 5-0 of said Board.

Valerie Amezcua, Clerk of the Board of Education of the Santa Ana Unified School District, State of California

I, Jose Alfredo Hernandez, Member of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of 5-0 of said Board.

Jose Alfredo Hernandez, Member of the Governing Board for the Santa Ana Unified School District, State of California

I, Cecilia Iglesias, Member of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the $13^{\rm th}$ day of September 2016 and passed by a vote of $\underline{5-0}$ of said Board.

Cecilia Iglesias, Member of the Governing Board for the Santa Ana Unified School District, State of California

	RESOLUTION NO. 16/17-3132
2	BOARD OF EDUCATION
3	SANTA ANA UNIFIED SCHOOL DISTRICT
4	ORANGE COUNTY, CALIFORNIA
5	
6	Proclamation Declaring National Hispanic Heritage Month
7	September 15-October 15, 2016
8	
9	WHEREAS, September 15 through October 15, 2016, has been declared National
10	Hispanic Heritage Month by the President and the Congress of the United States;
11	and
12	WHEREAS, in 1968 President Lyndon B. Johnson proclaimed the week of
13	September 15, 1968, as the First National Hispanic Heritage Week; and
14	
15	WHEREAS, the founding of the United States is intertwined with the
16	historical settlement and development of the Southwest by descendants of Spanish
17	settlers and indigenous peoples; and
18	
19	WHEREAS, the Latino population continues to contribute significantly to the
20	political, economic, and social development of the nation; and
21	
22	WHEREAS, the Santa Ana Unified School District serves 49,383 Latino students
23	or approximately 96% of the student population within its K-12 educational system;
24	and
25	
26	WHEREAS, the Santa Ana Unified School District recognizes the diversity
27	reflected within the city of Santa Ana, as well as its students and staff, and
28	respects the contributions, culture, and heritage of Latinos in the community;
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30	NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recognizes
31	September 15 through October 15, 2015 as National Hispanic Heritage Month and
32	encourages teachers, other staff members, students, and the community to use this
33	opportunity to honor the contributions of our Latino population.
34	
35	Upon motion of Member <u>Iglesias</u> and duly seconded, the foregoing
36	Resolution was adopted by the following vote:
37	
38	AYES: John Palacio, Rob Richardson, Valerie Amezcua, Jose A. Hernandez, and
39	Cecilia Iglesias NOES:
40	ABSENT
41	
42	STATE OF CALIFORNIA)
43 44	COUNTY OF ORANGE
45	COUNTY OF ORANGE
46	
47	I, Valerie Amezcua, Clerk of the Board of Education of the Santa Ana Unified
48	School District of Orange County, California, hereby certify that the above and
49	foregoing Resolution was duly adopted by the said Board at a regular meeting
50	thereof held on the 13th day of September, 2016, and passed by a vote of
51	of said Board.
52	
53	IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of September,
54	2016.
55	
56	
57 58	Valerie Amezcua,
59	Clerk of the Board of Education
60	Santa Ana Unified School District

Board of Education Minutes

September 13, 2016

Santa Ana Unified School District

BOARD POLICY NO:

1312.3

SUBJECT: **Community Relations - Uniform Complaint Procedures**

CATEGORY: Personnel

EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department

REVIEWED: 6/23/2015

SCOPE:

The Board recognizes its primarily responsibility is to comply with applicable state and federal law and bring resolutions to complaints when possible and appropriate through the Uniform Complaint Procedure.

POLICY:

The Governing Board recognizes the district is primarily responsible for complying with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. To resolve complaints which cannot be resolved through such informal process, the Board shall adopt a uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaints alleging the district's failure to comply with state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and training programs, including regional occupational programs, child care and development programs, child nutrition programs, special education programs, (5 CCR 4610)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 3555 – Nutrition Program Compliance)

(cf. 4031 - Complaints Concerning Discrimination in Employment)

(cf. 5141.4 - Child Abuse Prevention and Reporting)

(cf. 5148 - Child Care and Development)

(cf. 6159 - Individualized Education Program)

(cf. 6171 - Title | Programs)

(cf. 6174 - Education for English Language Learners)

(cf. 6175 – Migrant Education Program)

(cf. 6178 - Career Technical Education)

(cf. 6178.1 – Work-Based Learning)

BOARD POLICY NO:

SUBJECT: Community Relations - Uniform Complaint Procedures

CATEGORY: Personnel EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department REVIEWED: 6/23/2015

2. Any complaint alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) against any person in district programs and activities, including, but not limited to, those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on his/her association with a person or group with one or more of these actual or perceived characteristics:

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 4030 - Nondiscrimination in Employment)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

3. Any complaint alleging district noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student (Education Code 222)

(cf.5146-Married/Pregnant/Parenting Students)

4. Any complaint alleging district non-compliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities (5 CCR 4610).

(cf. 3260 - Fees and Charges) (cf. 3320 - Claims and Actions against the District)

5. Any complaint alleging district noncompliance with legal requirements related to the implementation of the local control and accountability plan (Education Code 52075)

(cf. 0460 - Local Control and Accountability Plan)

6. Any complaint, by or on behalf of any student who is a foster youth, alleging district noncompliance with any legal requirement applicable to the student regarding placement decisions, the responsibilities of the district's educational liaison to the student, the award of credit for coursework satisfactorily completed in another school or district, school transfer, or the grant on an exemption from Board-imposed graduation requirements (Education Code 48853, 48853.5, 49069.5, 51225.1, 51225.2)

(cf.6173.1 – Education for Foster Youth)

7. Any complaint, by or on behalf of a homeless student as defined in 42 USC 11434a, alleging district noncompliance with any requirement applicable to the student regarding the award of credit for coursework satisfactorily completed in another school or district or the grant of an exemption from Board-imposed graduation requirements (Education Code 51225.1, 51225.2)

(cf. 6173 – Education for Homeless Children)

September 13, 2016

BOARD POLICY NO:

Santa Ana Unified School District

SUBJECT: Community Relations - Uniform Complaint Procedures

CATEGORY: Personnel EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department REVIEWED: 6/23/2015

8. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1 and 51228.2 that prohibit the assignment of a student to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions (Education Code 51228.3)

(cf.6152 - Class Assignment)

9. Any complaint alleging district noncompliance with the physical education instructional minutes requirement for students in elementary school (Education Code 51210, 51223)

(cf.6142.7 - Physical Education and Activity)

- 10. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy
- 11. Any other complaint as specified in a district policy

The Board recognizes that alternative dispute resolution (ADR) can, depending upon the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. ADR such as mediation may be offered to resolve complaints that involve more than one student and no adult. If the parties agree to mediation, they shall agree in writing to either withdraw the complaint or toll the complaint process timelines pending successful mediation or return to the complaint procedures. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the results are consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. As appropriate for any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep confidential the identity of the complainant and/or the subject of the complaint, if he/she is different from the complainant, as long as the integrity of the complaint process is maintained.

cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information)

cf. 5125 - Student Records)

cf. 9011 - Disclosure of Confidential/Privileged Information)

When an allegation that is not subject to the UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and related requirements, including the steps and timelines specified in this policy and the accompanying administrative regulation.

(cf.4131 – Staff Development)

(cf.4231 - Staff Development)

(cf.4331 – Staff Development)

Santa Ana Unified School District

BOARD POLICY NO: 1312.3

SUBJECT: Community Relations - Uniform Complaint Procedures

CATEGORY: Personnel

EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S):

Human Resources Department

REVIEWED: 6/23/2015

The Superintendent or designee shall maintain records of all UCP complaints and the investigations of those complaints. All such records shall be destroyed in accordance with applicable state law and district policy.

(cf.3580 - District Records)

Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be referred to the specified agency: (5CCR 4611)

- Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services, the County Protective Services Division, and the appropriate law enforcement agency.
- Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to the appropriate Child Development regional administrator.
- 3. Any complaint alleging employment discrimination shall be sent to the California Department of Fair Employment and Housing and the compliance officer shall notify the complainant by first class mail of the transfer.
- 4. Any complaint alleging fraud shall be referred to the California Department of Education.

In addition, the district's Williams uniform complaint procedures, AR 1312.4, shall be used to investigate and resolve any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments. (Education Code 35186)

(cf. 1312.4 - Williams Uniform Complaint Procedures)

DESIRED OUTCOME:

Through this policy, the District shall comply with applicable state and federal law and bring resolutions to complaints when possible and appropriate through the Uniform Complaint Procedure.

SUBJECT:

September 13, 2016

BOARD POLICY NO:

Santa Ana Unified School District

Community Relations - Uniform Complaint Procedures

CATEGORY: Personnel

EFFECTIVE: 9/13/2016 RESPONSIBLE OFFICE(S): Human Resources Department **REVIEWED: 6/23/2015**

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

Education Code

200-262.4 Prohibition of discrimination

222 Reasonable accommodations; lactating students

8200-8498 Child care and development programs

8500-8538 Adult basic education

18100-18203 School libraries

32289 School safety plan, uniform complaint procedures

35186 Williams uniform complaint procedures

48853-48853.5 Foster youth

48985 Notices in language other than English

49010-49013 Student fees

49060-49079 Student records

49069.5 Rights of parents

49490-49590 Child nutrition programs

51210 Courses of study grades 1-6

51223 Physical Education, elementary schools

51225.1-51225.2 Foster youth and homeless children; course credits; graduation requirements

51228.1-51228.3 Course periods without educational content

52060-52077 Local Control and Accountability Plan

52075 Complaint for lack of compliance with local control and accountability plan requirements

52160-52178 Bilingual education programs

52300-52490 Career-technical education

52500-52616.24 Adult schools

52800-52870 School-based coordinated programs

54400-54425 Compensatory education programs

54440-54445 Migrant education

54460-54529 Compensatory education programs

56000-56867 Special education programs

59000-59300 Special schools and centers

64000-64001 Consolidated application process

GOVERNMENT CODE

11135 Nondiscrimination in programs or activities funded by state

12900-12996 Fair Employment and Housing Act

PENAL CODE

422.55 Hate crime; definition

422.6 Interference with constitutional right or privilege

CODE OF REGULATIONS, TITLE 5

3080 Application of section

4600-4687 Uniform complaint procedures

4900-4965 Nondiscrimination in elementary and secondary education programs

Board of Education

Santa Ana Unified School District

BOARD POLICY NO: 1312.3

SUBJECT: Community Relations - Uniform Complaint Procedures

CATEGORY: Personnel EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department REVIEWED: 6/23/2015

UNITED STATES CODE, TITLE 20

1221 Application of laws

1232g Family Educational Rights and Privacy Act

1681-1688 Title IX of the Education Amendments of 1972

6301-6577 Title I Basic Programs

6801-6871 Title III, Language instruction for limited English proficient and immigrant students

7101-7184 Safe and Drug-Free Schools and Communities Act

7201-7283g Title V Promoting Informed Parental Choice and

Innovative Programs

7301-7372 Title V Rural and Low-Income School Programs

12101-12213 Title II equal opportunity for individuals with disabilities

UNITED STATES CODE, TITLE 29

794 Section 504 of Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended

2000j-2-2000h-6 Title IX of the Civil Rights Act of 1964

6101-6107 Age Discrimination Act of 1975

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy Act

100.3 Prohibition of discrimination on basis of race, color or national origin

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of age

110.25 Notification of nondiscrimination on the basis of age

Management Resources:

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Title IX Coordinators, April 2015

Questions and Answers on Title IX and Sexual Violence, April 2014

Dear Colleague Letter: Bullying of Students with Disabilities, August 2013

Dear Colleague Letter: Sexual Violence, April 2011

Dear Colleague Letter: Harassment and Bullying, October 2010

Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students or

Third Parties, January 2001

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin

Discrimination Affecting Limited English Proficient Persons, 2002

Santa Ana Unified School District

BOARD POLICY NO:

SUBJECT:

Community Relations - Uniform Complaint Procedures

CATEGORY:

Personnel

EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department

REVIEWED: 6/23/2015

WEB SITES:

CSBA: http://www.csba.org

California Department of Education: http://www.cde.ca.gov Family Policy Compliance Office: http://familypolicy.ed.gov

U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/about/offices/list/ocr

U.S. Department of Justice: http://www.justice.gov

Board of Education Minutes

Santa Ana Unified School District

BOARD POLICY NO: 4351

SUBJECT: Management, Supervisory, and Confidential Personnel - Salary Guides

CATEGORY: Personnel EFFECTIVE: 9/13/2016

RESPONSIBLE OFFICE(S): Human Resources Department REVIEWED: 8/9/2016

SCOPE:

The Board recognizes the importance of an attractive salary schedule and sound salary process in securing and holding competent staff.

POLICY:

The Board of Education is interested in attracting and maintaining a qualified, competent staff to educate their children. The Board recognizes the importance of an attractive salary schedule and sound salary policies in securing and holding a competent staff.

All administrative personnel entering the school District shall be placed on the salary schedule based upon training and experience. There shall be a separate salary schedule for administrators and for teachers.

The salary schedule shall contain a class or position title and a number of steps which provide salary increments for service and professional growth within each class.

For those members of the staff who are a part of a bargaining unit, only the exclusive representative can bargain over salaries.

Salary guides for employees covered by an employee agreement may be found in the current agreement. Salary guides for other personnel are maintained in the Human Resources Department and are available on the District Website.

DESIRED OUTCOME:

Through this policy, the District shall establish a salary schedule that will attract and maintain qualified, and competent staff.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR 4351 Management, Supervisory, and Confidential Personnel - Salary Guides

Legal Reference:

Education Code

45032 Power of governing board to fix salaries

45053 Minimum salaries of persons serving under other than emergency or provisional credentials 45160-45169 Salaries

EFFECTIVE: 09/2016

5131.1

BOARD POLICY NO:

SUBJECT: **BUS CONDUCT**

CATEGORY: **Business and Noninstructional Operations**

RESPONSIBLE OFFICE(S): Business Services, Transportation **REVIEWED: 09/13/16**

SCOPE:

The Superintendent or designee shall establish regulations related to bus conduct, bus driver authority, and the suspension or riding privileges. The Governing Board shall make these rules available to parents/guardians and students.

POLICY:

In order to help ensure the safety and well-being of students, bus drivers, and others, the Governing Board expects students to exhibit appropriate and orderly conduct at all times when using school transportation. Bus transportation is a privilege extended only to students who display good conduct while preparing to ride, riding or leaving the bus. Students participating in activities away from school grounds, should exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program or activity.

Persistent refusal to submit to the authority of the driver shall be sufficient reason for a student to be denied transportation.

DESIRED OUTCOME:

Through this policy, the District shall establish procedures related to bus conduct incurred for the purpose of District safety, with the intent to ensure the well-being of students, bus drivers, and others.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

District Policies and Procedures:

AR 3542 School Bus Drivers BP 3540 Transportation BP 5131 Conduct

BP 5144.1 Suspension and Expulsion/Due Process

Legal Reference:

Education Code

35160 Authority of governing boards

38000 Transportation

44808 Duty to supervise conduct of students 48900 Grounds for suspension and expulsion

48918 Expulsion procedures 49060-49079 Student records

49073-49079 Privacy of student records

Code of Regulations, Title 5

14103 Authority of the driver

Code of Regulations, Title 13

1200-1228 General provisions, school bus regulations